

KITSAP RESCUE MISSION

Employment Application

PO Box 1497
 Bremerton, WA 98337
 (360) 373-3428
 www.kitsaprescue.org



APPLICANT INFORMATION

Last Name		First		M.I.	
Street Address				Apartment/Unit #	
City			State	ZIP	
Phone			E-mail Address		
Date Available			Social Security No.		Birth Date
Position Applied for					
Are you a citizen of the United States?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Have you ever worked for this company?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?		
Have you ever been convicted of a felony?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, explain		

Kitsap Rescue Mission is a faith-based Christian organization, as such we expect all of our employees to hold to the same principles: Please share briefly your walk with Christ:

EDUCATION

High School				Address			
From		To		Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree
College				Address			
From		To		Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree
Other				Address			
From		To		Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree

REFERENCES

Please list three professional references.

Full Name			Relationship		
Company			Phone		
Address					
Full Name			Relationship		
Company			Phone		
Address					
Full Name			Relationship		

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Company		Phone	
Address			

PREVIOUS EMPLOYMENT (LAST 3 YEARS) OR MAY PROVIDE ON ATTACHED RESUME

Company			Phone	
Address			Supervisor	
Job Title	Starting Salary	\$	Ending Salary	\$
Responsibilities				
From	To	Reason for Leaving		

May we contact your previous supervisor for a reference? YES NO

Company			Phone	
Address			Supervisor	
Job Title	Starting Salary	\$	Ending Salary	\$
Responsibilities				
From	To	Reason for Leaving		

May we contact your previous supervisor for a reference? YES NO

MILITARY SERVICE

Branch	From	To
Rank at Discharge	Type of Discharge	
If other than honorable, explain		

CONVICTIONS

TYPE:	DATE:

DISCLAIMER AND SIGNATURE

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release. By signing below I give Kitsap Rescue Mission permission to run a background check to include financial, criminal, educational, abuse, and molestation information.

Signature	Date
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STATEMENT OF FAITH

We believe –

- The Bible to be the inspired, infallible, authoritative Word of God. (2 Timothy 3:15-17; 2 Peter 1:20-21)
- That there is one God, eternally existent in three persons: Father, Son and Holy Spirit. (1 Timothy 3:16; Matthew 28:19; Ephesians 4:4-6; 1 Peter 1:2; Romans 8:14-17)
- In the deity and humanity of Christ, born of a virgin. His sinless life. His miracles. His vicarious and atoning death through His shed blood. His bodily resurrection. His ascension to the right hand of the Father. His present rule as Head of Church and His personal return in power and glory. (Luke 1:30-35; John 1:14; 2 Corinthians. 5:21; 1 Corinthians 15:3-4)
- God created man and woman in His image for the purpose of worship, fellowship and dominion of the physical realm. Male and Female he created them. (Genesis 1:26-28)
- Each child is a gift of God and is given life at conception (Psalm 139:13, 127:3; Isaiah 44:2; Jeremiah 1:5; Luke 1:15,41;Galatians 1:15)
- That marriage is the union of one man and one women that creates a bond for the purpose of procreation, the care of their children, and being helpmates. (Gen 2:18,24; 1 Timothy 3:12)
- That for the salvation of a lost and sinful mankind, regeneration by the Holy Spirit is absolutely essential. We are saved by grace through faith, not of works. That the sinner who repents and personally accepts the finished work of Christ on the cross becomes a child of God, is made a new creature, and is indwelt by the Holy Spirit. (Ephesians 2:8-9; John 1:12, 3:36; 2 Corinthians 5:17; John 14:17; Hebrews 9:11-14)
- In the present ministry of the Holy Spirit, by whose indwelling the Christian is enabled to live a godly life. (John 14:17, 26; John 16:13-15; Romans 8:14-17)
- The Power of death is kept from those who put their trust in Christ...and that they will dwell with Christ forever (Jn 14:3, Rev. 20:6, 14, 15, 22:1-5)
- In the spiritual unity of believers in our Lord Jesus Christ, with equality across racial, gender and class differences. (1 Corinthians 12:13; Ephesians 2:13-14)

**I agree and will support this statement
(signature):** _____

Professional Conduct Policy

We Are:

- Knowledgeable of our Kitsap Rescue Mission's Policies & Procedures
- Polite and Respectful to Guests and Co-workers
- Friendly *to* but NOT friends *with* Guests
- Able to **SET APPROPRIATE LIMITS**
- **SAFE** at all times
- Aware of OUR behavior
- Careful to *always* respect Privacy and Confidentiality.

We WILL NOT:

- Discuss the nature of *anyone's* disability or illness
- Discuss one Guest with another
- Discuss Police/Fire/Rescue calls with guests
- Discuss co-workers or management with guests
- Make racial/sexist/disability-related comments
- Swear or use crude or overly friendly language
- Have ANY kind of sexual contact with guests
- Initiate personal discussions with guests
- Have a personal relationship with guests
- Transport guests or move their vehicles
- Take gifts, except those of no value or given in blind
- Lend or borrow money
- Run errands, i.e. groceries, medications, etc.
- Render assistance if they have fallen or are injured unless qualified
- Eat meals with guests except in a public dining setting
- Break *any* rules for guests.

I agree and will follow this statement (signature): _____